

## APSE Northern Ireland Regional Meeting 17 October 2008

# UPDATE ON LOCAL GOVERNMENT REFORM





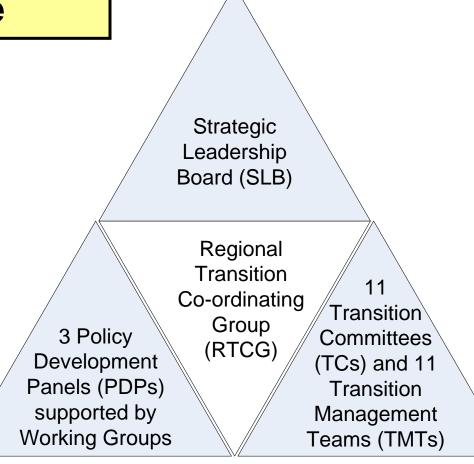
## Agenda

- Strategic Leadership Board & Policy Development Panels
- Regional Transition Co-Ordinating Group
- Transition Committees
- Transition Management Teams





## **Implementation Structure**





#### Role of SLB

- Agree a joint overall vision for Local Government
- Be the pinnacle of and driver for RPA implementation programme
- Approve the programme of work to be taken forward by the Policy Development Panels
- Approve/monitor the programme communication strategy
- Advise the Minister in key decisions in relation to the programme.



## **Policy Development Panels**

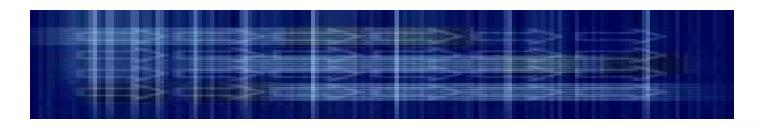
- Panel A Governance and Relationships
- Panel B Service Delivery
- Panel C Structural Reform Issues





## PDP A – Governance & Relationships

- Governance
- Community Planning
- Central/Local Government Relationships
- Policy to be developed by end November 2008
- Policy consultation early 2009





## PDP B – Service Delivery

- Service delivery improvement
- E-Gov
- IS Strategy
- Customer Service Strategy
- Procurement
- Performance Management





## PDP B – Service Delivery

- Service Delivery policy work not so time critical
- IT Infrastructure priority

 Performance management – framework required – but not essential for transition?





#### PDP C - Structural Reform Issues

- Human Resources
- Capacity Building
- Finance
- Estates
- Regional & Sub-Regional Design





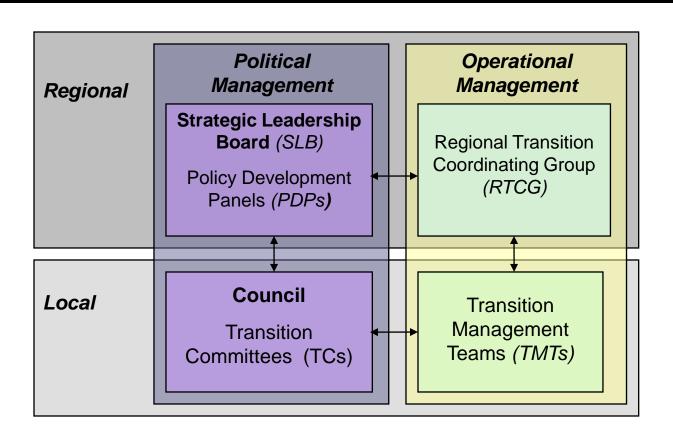
#### PDP C - Structural Reform Issues

- 4 Working Groups (HR, Capacity Building, Finance & Estates, Regional and Subregional Design)
- Staff Transfer arrangements
- Regional design consultancy exercise and costing (by March 2009)





## **Regional Transition Co-ordinating Group**







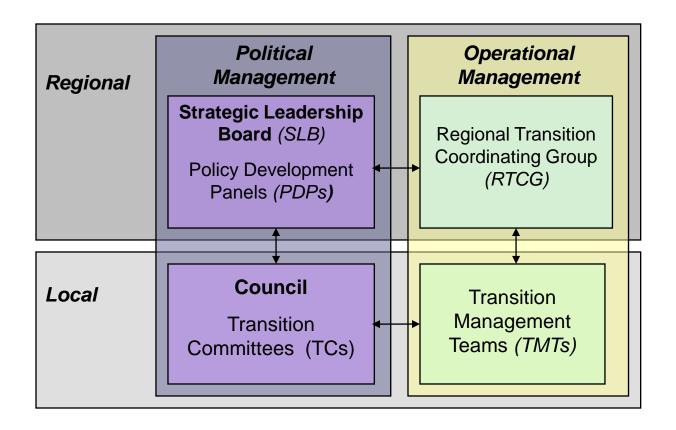
## **Regional Transition Co-Ordinating Group**

- Responsible to SLB to co-ordinate and support consistent implementation process across all council areas
- DoE, Council Chief Executives, NILGA, Transferring Department reps, expert advisers as required
- Joint secretariat
- First meeting imminent
- Develop workplan/priorities





#### **Transition Committees**







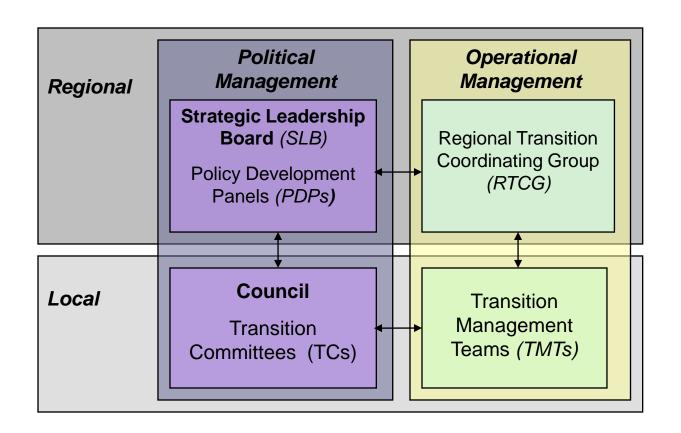
#### **Transition Committees**

- Proposals being finalised
- 10-16 elected members even numbers from each council
- To reflect political balance
- Coherent and co-ordinated approach to local decisions in line with SLB
- Work with Transition Management Teams
- Formal guidance imminent





## **Transition Management Teams**







## **Transition Management Teams**

- Merging senior management teams
- Transferring Departments reps
- Seeking funding for 11 support teams
- Formal guidance imminent
- Responsibility for ongoing operational management of transition at local level
- Coherent and co-ordinated approach to local operational management in line with SLB and other bodies
- Work with Transition Committee





#### **Other Issues**

- Severance proposed one-off scheme Aug/Dec 2009
- Boundaries Commissioner draft proposals published





#### **Questions and Answers**





#### **Contact Details**

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